Dear ESRI Recruiter,

I am only going to answer the question, “Why are you applying for this employment opportunity?” as instructed.

ESRI interests me because it has a good work atmosphere, it is stable, and it is interesting.

According to employee reviews at glassdoor.com, the company has an excellent reputation, which is rare. The reviews emphasized the lax work atmosphere, where employees can learn without being micro-managed. As an entry level employee, learning has the highest priority.  
  
ESRI is also stable. Their products are used by 80% of GIS users, ensuring its stay. The company is privately owned, making it unaffected by the share market. A stable company allows me to work for a long duration of my career.  
  
Lastly, GIS is an interesting specialized field, which has good prospects. Although I may be in a software developer position, programming most of the time, it is a delight to have meaningful projects. This alone separates ESRI from the standard defense contractor jobs. I would be proud of working for a company that interests me for its innovations.  
  
The question, “Why…?” was easy to answer. It only takes a glimpse of the company’s Wikipedia page and reviews to see “why” ESRI is one of the best places to work.

Sincerely,   
Rahil Patel

August 18th, 2009

**Requisition # VA-009**

**Job Summary**

We are looking for a strong HTML developer to join our team that focuses on maintaining and developing interactive electronic technical manuals for military operations and warfare missions.  The candidate should possess strong communication skills as well as demonstrate a willingness to commit the additional time and effort necessary during periods of heavy workload in order to meet project milestones, and implementation deadlines.

**Essential Functions**

* Strong knowledge of Web technologies.

* Solid knowledge of current Web languages and browser standards.

* Advanced knowledge of HTML, JavaScript, and CSS.

* Advanced skills in a variety of Web languages and browser standards.

* Post completed site to internet server using FTP software.

* Strong communication and time management skills.

* Detailed oriented; work with a high degree of accuracy.

* Creative and innovative.

* Assist with process, data and object modeling in a variety of application and database environments.

* Assignments are broad in nature, must be able to work independently and as part of a highly competent program support team during end to end system life cycle and development of major projects.

* Knowledge in graphic design and Flash animation is a plus.

**Skills, Education, and Experience Requirements**

* Bachelor’s Degree or a recognized technical diploma in Computer Science or related field.

* Maintain currency and develop greater expertise in industry leading information management technologies.

* A minimum of three years experience at the intermediate level in information technology and systems environment.

**Working Condition/Hours**

* This position reports to the Program Manager located in our Chesapeake Division offices of TSI.  The position location is at our Chesapeake, VA office.

* The scheduled work hours are Monday – Friday from 8:00 a.m. to 5:00 p.m.

* Drug-free work environment. Must be able to pass pre-employment drug screening and be willing to submit to and pass random drug screenings.

For immediate consideration, please complete an employment application and fax to (757)424-0458 or email it to [resumes@tecsysint.com](mailto:resumes@tecsysint.com). Please reference the Job Requisition Number, located at the top of this page, in the subject line of the email. No phone calls please.   
  
To download an employment application, please click here "[Download PDF Employment Application](http://tecsysint.com/Docs/HR_001_Applicatiion%20for%20Employment.pdf)". If you do not have Adobe Reader, please visit[www.adobe.com](http://get.adobe.com/reader/) for a free Adobe reader.

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* Salary & Status:  
  DOE ~ Full-time
* Shift & Duration:  
  Day ~ Term of Contract
* Job Application:  
  [Download PDF Employment Application](http://tecsysint.com/Docs/HR_001_Applicatiion%20for%20Employment.pdf)

Technical Systems Integration, Inc. is an EOE/AA employer.  
Resumes and employment applications will be accepted only when there are open positions posted for which applicants are sought.